### COVID-19 Vulnerable Persons Risk Assessment

The Management of Health and Safety at Work Regulations 1999 require employers to carry out a risk assessment of vulnerable persons in order to assess your work and working environment so that you are not placed at risk during the coronavirus pandemic.

Your co-operation in completing this form is appreciated. The form is for health and safety reasons only. The information will be treated as confidential and used to ensure that any potential hazards to which you are exposed are evaluated and managed.

Information taken from the [latest government guidance](https://www.gov.uk/government/publications/staying-alert-and-safe-social-distancing/staying-alert-and-safe-social-distancing#clinically-vulnerable-people) published on 23 November 2020 and updated 19 December 2020.

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| **Name:** |  |
| **Position:** |  |
| **Location:** |  |

Coronavirus (COVID-19) can make anyone seriously ill. But for some people, the risk is higher.

There are 2 levels of higher risk:

* High risk (clinically extremely vulnerable)
* Moderate risk (clinically vulnerable)

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| **Do any of the following apply?** | **Action taken for risk elimination or reduction** |
| **Yes/no** | **Details if applicable** |
| People at high risk (clinically extremely vulnerable) |  | If you are at high risk from COVID-19, you are advised to take extra steps to protect yourself. [COVID-19: guidance on shielding and protecting people defined on medical grounds as extremely vulnerable](https://www.gov.uk/government/publications/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19) |
| You will be considered ‘clinically extremely vulnerable’ (and therefore classed as being in the ‘high risk’ group) if you:* Have had an organ transplant;
* Are having chemotherapy or antibody treatment for cancer, including immunotherapy;
* Are having an intense course of radiotherapy (radical radiotherapy) for lung cancer;
* Are having targeted cancer treatments that can affect the immune system (such as protein kinase inhibitors or PARP inhibitors);
* Have blood or bone marrow cancer (such as leukaemia, lymphoma or myeloma);
* Have had a bone marrow or stem cell transplant in the past six months, or are still taking immunosuppressant medicine;
* Have been told by a doctor that you have a severe lung condition (such as cystic fibrosis, severe asthma or severe COPD);
* Have a condition that means you have a very high risk of getting infections (such as SCID or sickle cell);
* Are taking medicine that makes you much more likely to get infections (such as high doses of steroids or immunosuppressant medicine);
* Have a serious heart condition and are pregnant;
* Have a problem with your spleen or your spleen has been removed (splenectomy);
* Are an adult with Down’s syndrome;
* Are an adult who is having dialysis or has severe (stage 5) long-term kidney disease; and/or
* Have been classified as clinically extremely vulnerable, based on clinical judgement and an assessment of your needs.
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| **Do any of the following apply?** | **Action taken for risk elimination or reduction** |
| **Yes/no** | **Details if applicable** |
| People at moderate risk (clinically vulnerable) |  | If you are at moderate risk from COVID-19, the advice for you depends on the rules where you live. The advice is based on the level of risk in your area. These levels are called local restriction tiers. [Find out about local restriction tiers on the GOV.UK website](https://www.gov.uk/guidance/local-restriction-tiers-what-you-need-to-know). |
| You will be considered ‘clinically vulnerable’ (and therefore classed as being in the ‘moderate risk’ group) if you:* Are aged 70 or over;
* Have a lung condition that’s not severe (such as asthma, COPD, emphysema or bronchitis);
* Have a heart disease (such as heart failure);
* Have diabetes;
* Have chronic kidney disease;
* Have a condition affecting the brain or nerves (such as Parkinson’s disease, motor neurone disease, multiple sclerosis or cerebral palsy);
* Have a condition that means they have a high risk of getting infections;
* Are taking medicine that can affect the immune system (such as low doses of steroids);
* Are very obese (a BMI of 40 or above); and/or
* Are pregnant.
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| Are you pregnant? |  | If yes, complete a new and expectant mothers risk assessment. See [NHS advice about pregnancy and coronavirus](https://www.nhs.uk/conditions/coronavirus-covid-19/people-at-higher-risk/pregnancy-and-coronavirus/). |
| Other conditions you believe make you vulnerable: |  |  |

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| Line/practice manager: | No further actions are deemed necessary. | □ |
| Both line/practice manager and the employee are satisfied with the control measures currently in place. | □ |
| The risk is not acceptable and further control measures have been implemented to reduce the risk. | □ |

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| Notes: |  |

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| ***Employee signed:*** | ***Date:*** |
| ***Line manager signed:*** | ***Date:*** |

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| Updates: | [Insert date] |  |
| [Insert date] |  |
| [Insert date] |  |